

<b>SERS Plan 3 Member Contribution Rate Options<sup>1</sup></b>	
<b>Option</b>	<b>Contribution Rate</b>
A	5 percent of pay at all ages
B	5 percent of pay until age 35 6 percent of pay from age 35 until 44 7.5 percent age 45 and above
C	6 percent of pay until age 35 7.5 percent of pay from age 35 until 44 8.5 percent age 45 and above
D	7 percent of pay at all ages
E	10 percent of pay at all ages
F	15 percent of pay at all ages

<sup>1</sup> Employer contribution rates are the same as SERS Plan 2.